

## Labour Management Relations

The percent of union coverage rate as shown below is representative of Northern Nova Scotia rather than Cumberland alone. Northern Nova Scotia in this instance covers the area from Cumberland County, Colchester County, Pictou County, Antigonish County, and Guysborough County.

% Union Coverage Rate (North Shore Nova Scotia)	2004	2003	2002	2001	2000
All Workers	25.3	26.7	28.3	27.2	29.2
Manufacturing	26.6	28.7	30.4	25.5	32.1
Educational Services	63.5	73.2	85.7	74	75
Health Care & Social Assistance	53.5	65.6	63.9	58.6	60.9
Government	62.1	55.6	57.6	61	59.4
Goods Producing	23.8	27.1	24.8	26.8	27.5
Service Producing	25.7	26.2	29.6	27.3	30

Source: Statistics Canada, Labour Force Survey, 2000 - 2004 Annual Averages

### Union Elections - Companies w/50 or more Employees, Last 5 Yea Number % Won by Unions

- # and % Won by Unions in Manufacturing
- # and % Won by Unions in Distribution
- # and % Won by Unions in Finance, Insurance and Real Estate (FIRE)
- # and % Won by Unions in All Sectors

### Union Elections - Companies w/50 or more Employees (Listing by Company, Last 5 Years)

- Company Name
- Union Involved
- Industry SIC Code
- Number of Votes For Union
- Number of Votes Against Union

Strikes & Work Stoppages	
Number	
Average Duration	

Strikes by Company ( Listing by Company)	
Company Name	Aliant
Industry SIC Code	48 - Communication Industries
Union Involved	Paperworkers Union(CEP),Atlantic Communication&Technical Workers Union(ACTWU).
# of Striking Workers	4300 in Total
Duration of Strike	April 23rd, 2004 - September 17th, 2004
Strike Called by National or Local Union	
Company Name	Canada Post
Industry SIC Code	91 - Public Administration
Union Involved	Public Service Alliance of Canada (PSAC)
# of Striking Workers	2,500 in Total
Duration of Strike	December 9th, 2004 - December 17th, 2004
Strike Called by National or Local Union	National

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